Board of Directors:

The Board of Directors is composed of 10 Members. Presented below is a synopsis on the Bank's Board Members:

Mr. Ali Mousa Al Mousa – Chairman

Mr. Ali Mousa is a Kuwaiti national born on 25/4/1947 holding bachelor degree in Management 1970 /American University of Beirut. Mr. Ali Mousa possesses long experience and has occupied many positions in the public & private sectors salient of which are the following:

- Assistant Under-Secretary, Planning Affairs during the period from 1977 to 1983.
- Assistant Executive of Managing Director, Internal Audit Affairs in Kuwait Petroleum Corporation.
- Deputy Governor of the Central Bank of Kuwait during the period from 1992 to 1998.
- State Minister of Planning & Administrative Development during the period from 1998 to 1999.

In addition, Mr. Al Mousa was a Member in councils, board of directors and committees such as the Supreme Planning Council, Kuwait Petroleum Corporation's Board of Directors, College of Commerce, Economy and Political Sciences Council (Kuwait University), Industry Development Committee and Supreme Education Council, Center of Gulf and Arabian Peninsula Studies (Kuwait University), etc. Besides, he had significant contributions in several economic and social development action-oriented committees, councils and forums.

Moreover, Mr. Ali Mousa was a chairman of the board and member in the board of directors in a number of companies such as:

- Kuwait Investment Company.
- Chairman, Kuwait International Fair Company.
- Morocco Economic Development Bank (Morocco).
- Arab Bank of Greece (Greece).
- Kuwait Oil Tanker Company.
- Education Institutions & Private Training Establishment.
- Chairman and Managing Director, Securities Group Company.
- International Investor Company.
- Industrial Bank of Kuwait.
- Venture Capital Bank (Bahrain).
- Venture Capital Investment Company (Saudi Arabia).

Mr. Ali Mousa holds the position of the Bank's Chairman since 29/4/2012 and he is the Chairman of the Board Loans Committee. Mr. Al Mousa is also a board member in Commercial Real Estate Company.

<u>Sheikh Ahmed Duaij Al Sabah – Vice chairman</u>

Sheikh Ahmed is of Kuwaiti nationality born on 30/11/1978 holding bachelor of Economy and Finance May 2000 / Bentli University, USA and Master in Management January 2008 / from Kuwait Maastricht Business School. Sheikh Ahmed held the following positions during his tenure.

- Financial analyst in Kuwait Petroleum Corporation during the period from 2001 to 2003.
- Credit analyst in Commercial Bank of Kuwait during the period from 2005 to 2010.

• Investment Manager in Tijari Investment Company during the period from 2010 to 2012.

In addition to being a Member in the Bank's Board of Directors since 29/4/2012, he is the chairman of Board Corporate Governance Committee and a Member in the Board Loans Committee. Sheikh Ahmed Al Sabah is also the Chairman of Al-Tijari Financial Brokerage Company.

Mr. Abdulrazzaq A. Alkandari

Mr. Abdulrazzaq is a Kuwaiti national born on 1/4/1943 holding bachelor of political sciences 1966 / Cairo University. Mr. Abdulrazzaq possesses long experience in political and diplomatic areas where he was appointed as Ambassador of Kuwait in many countries such as:

- Syria during the period from 1981 to 1985.
- Egypt during the period from 1985 to 1992.
- Spain during the period from 1992 to 1995.
- Lebanon during the period from 1995 to 1998.
- United Arab Emirates during the period from 2004 to 2006.
- Switzerland during the period from 2006 to 2008.

Furthermore, Mr. Abdulrazzaq was a Board Member in Beirut Tower Company (Lebanese Co.) during the period from 2004 to 2007.

Mr. Abdulrazzaq held the position of the Bank's vice Chairman from 29/4/2012 till 4/4/2015, and now beside his membership in the board he is the Chairman of the Board Nomination & Remuneration Committee and a Member in the Board Loans Committee.

Mr. Abdulrahman Abdullah Al Ali

Mr. Abdulrahman is a Kuwaiti national born on 1/7/1953 holding bachelor of Mechanical Engineering 1975 / University of Wisconsin, USA and Master in Business Administration/ Financing & Investment 1979/ Weskans University, USA and he also held doctorate in business administration / financing 2006 / American University, London.

Mr. Abdulrahman is an experienced board member offering 30 years of experience in investment and projects financing mostly acquired during his work at Gulf Investment Corporation, where he held the position of Senior Deputy Chairman, besides being a Board Member in Industrial Bank of Kuwait during the period from 2010 until 2011. He is now a Board Member in other shareholding companies in addition to running some private commercial business.

Besides being a Member in the Bank's Board of Directors since 29/4/2012, he is the Chairman of the Board Risk Management Committee and is also a Member in the Board Corporate Governance Committee.

Mr. Bader Sulaiman Abdullah Al Ahmad

Mr. Bader is of Kuwaiti nationality born on 8/7/1956 holding a bachelor of Accounting 1980 / Kuwait University and a Master in Business Administration 1983 / USA. Mr. Bader is an experienced board member and has occupied diverse positions including the following:

- Accounting Controller / Civil Service Commission (1983 1985).
- Member of the Legal Accounts Society in Saudi Arabia (Riyadh) No. 2012 on 14/9/1407H.
- Analyst of Companies' balance sheets / Kuwait Stock Exchange (1985 1986).

- Deputy Manager, Catering Department / Kuwait Aviation Service Company (1986 2002).
- General Manager United Poultry Company (2007 2008).
- Manager, Safeway General Trading & Contracting Company since 1989 to date.
- Deputy Chairman of Commercial Bank of Kuwait during the period from 7/4/2010 till 11/5/2010.
- Chairman of Commercial Bank of Kuwait during the period from 11/5/2010 till 23/3/2011.
- Board Member during the period from 23/3/2011 till 29/4/2012.

In addition to his responsibilities as a Member in the Bank's Board of Directors since 25/6/2013, Mr. Bader is a Member the chairman of the Board Audit Committee and a member in the Board Nominations & Remunerations Committee. Mr. Al Ahmad is also a board member in Securities Group Company.

Retired Major General Dr. Arshaid Abdulhadi Zaid Mubarak Al Houry

Dr. Arshaid is a Kuwaiti national born on 12/5/1962 holding bachelor of Law & Legislation from Kuwait University in 1986 and high diploma in Administrative Law 1993 -1994 from the Police Academy - Egypt and he also held Master in Administrative law 1996 / Cairo University - Egypt and a PHD in law (public law - Administrative law) 2001 / Ain Shams University - Egypt. Dr. Arshaid experience extends to several years during which he occupied a number of positions including the following:

- Manager, Legal Department National Guard (1994 2007).
- Advisor to His Highness Head of Kuwait National Guard (2007 2008).

Dr. Arshaid was also a Board Member in Tijari Investment Company- CBK Capital from 2010 – 2013. In addition, he was seconded for training in Kuwait University – College of Law during the period from 2012 – 2013.

Besides being a Member in the Bank's Board of Directors since 6/7/2013, he is a Member in both the Board Audit Committee and the Board Nomination & Remuneration Committee. He is also the Deputy Chairman of YACO Medical Company.

Mr. Musaed Nuri Al Saleh

Mr. Musaed is of Kuwaiti nationality born on 30/1/1977 holding a bachelor of business administration 1998 / Suffolk University, USA. Mr. Musaed worked in a number of companies and institutions where he acquired experience in diverse areas such as investment, real estates and advisory services and other areas. Presented below is a synopsis on his professional experience as follows:

- Managing partner in MNS International Company for Real Estates
 Management & Development, Kuwait since September 2010 to date.
- Fellowship, Harvard University, Weatherhead Center for International Affairs, Cambridge Ma, USA from 2009 to 2010.
- He held a number of positions in National Projects Holding Company,
 Kuwait since April 2005 and latest of which was the Chairman of this
 Company during the period from January 2013 to September 2013.
- Gulf Development Real Estate Co., Kuwait from July 2004 to May 2005 and the latest position was the Deputy General Manager of the Company.
- General Manager of Massaleh Investment Co., Dubai, UAE during the period from December 2000 to May 2003.
- He worked in a number of European banks at the beginning of his career in March 1999.

In addition to being a Board Member in Commercial Bank of Kuwait since 30/9/2014, Mr. Musaed Al Saleh is a Member in both Board Risk Management Committee and Board Loan Committee.

Mr. Hazem Mishari Khaled AlKaled

Mr. Hazem is a Kuwaiti national born on 25 May 1973. Holding bachelor degree in Business Finance (1996 American University, Washington DC), in addition to highly qualified training courses in accounting and Financial & Credit Analysis.

Mr. Hazem possesses a good experience as a board member and executive management, he has occupied the following positions in the private sectors:

- General Manager in Al-Khaled Aluminum 2000-2005.
- Board member in Kuwait Dairy Co. 2005-present.
- Group CEO in Al-Khaled Group of Companies 2005-present.
- Board member in Real Estate Facilities Co. 2008-present.

Mr. Hazem joined the board of directors 12 May 2015 and he is a member in both Board Audit Committee and Board Corporate Governance Committee.

Ms. Rasha Yousef Hussein AlAwadi:

Ms. Rasha is a Kuwaiti national holding a bachelor degree in accounting and auditing (1992 Kuwait University), she is a certified auditor, certified stock trader, Arbitrator, certified global investment analyst and an accredited business accountant. She is member in Kuwait Association of Accountants and Auditors, and Tutor with T-Mas International Consulting for CST & CIDA.

Ms. Rasha is highly qualified with long experience in the investments field; she has occupied many positions in private sector of which are the following:

- Senior vice president in Housing Finance Company 2006-current
- Vice president –operation in Global Investment House 2000-2006
- Assistant vice president operation in Global Investment House 1998-1999
- Senior Officer in Kuwait Investment Company 1997-1998
- Officer in Kuwait Investment Company 1996-1997
- Investment Officer in Kuwait Foreign Trading Contracting And Investment Company 1992-1996

In addition Ms Rasha is a:

- Board member of Iskan Oman Invest Co
- Board member of First Bahrain Development Co
- Member of Executive Committee of First Bahrain Development Co
- Member of Audit Committee of First Bahrain Development Co
- Chairman of Audit Committee of Iskan Oman Invest Co
- Member of Investment Committee of Housing Finance Co

Ms. Rasha was elected as board member since 4/4/2015, and she is a member in both Board Audit Committee and Board Corporate Governance Committee.

Mona Mousa Jaafar Al Sarraf

Ms. Mona Mousa Al-Sarraf is Kuwaiti national holding a bachelor degree of Arts –English Language- (1987 Kuwait University). She has a long experience in the Banking Fields, as she occupied many positions of which are the following:

- Consultant of Private Banking Division in the top management of Kuwait International Bank May-Sep 2011.
- Head of Private Banking –Assistant General Manager of Private Banking Group in Burgan Bank 1998-2010.

- Customer services Manager at Financial Dept, in Kuwait Foreign Trading Contracting & Investment Co. 1993-1995.
- Operation Manager at Banking services Dept. In Al-Ahli Bank 1987-1992.

Ms. Mona was elected as board member since 4/4/2015, and she is a member in both Board Loan Committee and Board Risk Management Committee.